**THE CITY OF EL PASO, TEXAS, IS SEEKING AN EXPERIENCED AND STRATEGIC**

**HEALTH DIRECTOR**

*Salary Range* ***$105,620 to $198,480*** *+ Outstanding Benefits*

***Are you seeking an amazing career opportunity in public health services -- a place where you can make a difference by positively impacting the lives of others? The city of El Paso, a community of nearly 700,000 residents, is seeking an experienced, strategic, collaborative, and visionary leader to serve as its next Health Director.***

Located at the westernmost edge of Texas along the Rio Grande River, El Paso is recognized as the nation’s safest cities with a population over 500,000. This thriving community is aptly referred to as “Sun City” - a moniker derived from the 300+ days of sunshine experienced annually. El Paso is a dynamic and vibrant community whose location on the US-Mexico border provides the City with a culturally diverse population and rich heritage that embraces the past while building for the future. El Paso is considered the “best of two nations,” and is a warm and friendly mosaic of cultures, traditions, and ethnic groups. El Paso’s extraordinary growth has been credited to the development of an integrated international trade region universally known for its great climate, scenic landscapes, affordable cost of living, and a culturally blended and unique community.

The City of El Paso (CoEP) was incorporated in 1873, and spans over 255 square miles. Located at the confluence of two countries, the United States and Mexico; and three states, Texas, Chihuahua, and New Mexico, the City of El Paso serves just under 700,000 residents. The City of El Paso is the 22nd largest city in the United States and the 6th largest city in Texas. As part of the largest binational metroplex in the Western Hemisphere, the City of El Paso serves as the epicenter to a global, cultural, and economic population of 2.5 million people. Among the fastest growing metropolitan areas in the nation, the City engages in systemic processes, empowering effective planning and increasing efficiency in order to be ready to respond to emerging changes.

The City’s unique organizational culture embodies an unwavering resilience rooted in people, unified, and determined to face and overcome challenges and adversity, together, and realizing far-reaching goals. An urban island, El Paso is geographically isolated from other major urban areas in Texas. Since 1997, El Paso has consistently ranked as one of the top safest cities among cities larger than 500,000, according to the FBI standardized crime reporting. El Paso has the only level 1 & 2 Trauma Centers within a 270-mile region. In the area of economic development, the City targets industries that align and advance its Mission. The City Council actively supports economic developments through the deployment of various development agreements to attract, retain, and/or expand businesses to achieve the City’s Vision. The City of El Paso relies on its deeply ingrained and treasured sense of community, connection, and self-sufficiency to accomplish the work of the organization for the community.

The City of El Paso operates under a progressive and successful council-manager form of government with a general fund budget of $512.7 million helping to support a staff of 7,487 full-time equivalents. The City navigates the daily and weekly decisions that influence quality of life in El Paso by the actions of 26 city departments and 58 boards, committees, and commissions. The City Council appoints the City Manager, City Attorney, and Internal Auditor.

The **Health Director** will be overseeing the day-to-day operations of the Department of Public Health with 425 FTEs and an operational budget of $19 million. The Director will plan and oversee all public health education campaigns to promote and obtain the cooperation of local organizations, residents, and visitors. To ensure effective departmental programs and services, the Director will lead the engagement of stakeholders from local, regional, and state levels in order to conduct needs assessments and evaluate current and possible health issues impacting the community. Utilizing “best practices” in public health, the Director will identify and present best options and models for public health governance, administration, and structure, and issue recommendations and create reports to the City Administration and the City Council.

The Director will be directing and overseeing public health activities in communicable, chronic, and infectious disease control, as well as establishing and providing medical direction of local case tracking and disease investigation to monitor statistics and provide real-time data for effective assessment and control initiatives. The Department is also responsible for conducting research to identify funding resources and oversee preparation and submission of grant proposals.

The ideal candidate should have knowledge and experience in the following areas: principles and practices of modern medicine related to public health services; knowledge of federal, state, and local laws, regulations, rules, and ordinances related to public health operations; and staying current on social and economic challenges facing public health. Candidates should also be knowledgeable and experienced working with public health program operations, budgeting, fiscal administration, management and long-range planning policies, practices, and procedures. To be competitive, candidates should possess experience in pursuing and identifying funding resources, grant writing, and be able to establish and maintain effective working relationships with businesses, community groups, officials, boards and commissions, regulatory agencies, department directors, employees, the media, and the general public.

Viable candidates should possess a Masters’ degree in Public Health, Health Care Management, Public Administration, or a related field, with ten years of professional management or administrative experience in a health care organization or licensed to practice medicine in Texas and five years of professional management or administrative experience in a health care organization. Possessing a license to practice medicine in Texas by the State Board of Medical Examiners may be required. Bilingual proficiency in English and Spanish is preferred. The starting salary, based on the successful candidate’s qualifications and experience, will range from **$105,620 to $198,480.**

Qualified professionals are encouraged to apply at:

**<https://www.governmentjobs.com/careers/bakertilly/jobs/3721199/director-of-health-el-paso-texas>**

This position is open until filled; first review of candidates will take place beginning on **Monday, October 17, 2022**. Following the first review date, the lead consultant will evaluate all applications against the posted qualifications and may invite a select number of applicants to complete additional assignments. For more information, please contact Art Davis at [**Art.Davis@Bakertilly.com**](mailto:Art.Davis@Bakertilly.com) or call **(816) 868-7042.**

*To learn more about the City of El Paso, please see their website at* [***https://www.elpasotexas.gov/***](https://www.elpasotexas.gov/)***.***

*The City of El Paso is an Equal Opportunity Employer (EOE) and values diversity at all levels of its workforce.*